

# *ANNUAL PROGRAMME REPORT*

## *FM14-21*

Slovakia

SK-DOMESTIC Domestic and Gender-based Violence

2023

## A. EXECUTIVE SUMMARY

## B. PERFORMANCE

### 1. Programme progress and results

#### Objectives

The year 2023 was exceptionally turbulent from the perspective of political and societal developments. The state of gender equality in Slovakia is still not balanced. Slovakia ranks 24th in the EU on the EIGE Gender Equality Index. Its score is 12.6 points below the EU's score. In 2022, the gender gap in average nominal monthly earnings was higher than in 2021, up to 19%. Women thus earned 311 euros less monthly on average than men<sup>[1]</sup>. The high inflation rate has also worsened women's situation in Slovakia. In total, for the eleven months of 2023, consumer prices increased by 11% year-on-year. The most affected were low-income households, which felt a price increase of up to 11.6%<sup>[2]</sup>, and among these, there is a high proportion of households of single mothers with minor children. Together with rising housing prices, whether in the form of commercial rental or owned property and the deficient availability of social or municipal housing, it is reasonable to consider that the social situation for women experiencing violence and their children complicated the way out of violence, especially for those who, as a result of leaving the abuser, face the risk to fall into poverty.

A new government was formed after early parliamentary elections held at the end of September.

In its Program Declaration<sup>[3]</sup>, the new government undertook to ensure “the conditions for the coordination of all state agencies and non-state partners in preventing violence against children, women and other vulnerable groups” and to “implement changes that will lead to improved protection of women and children from domestic violence, effective prosecution and sanctioning of perpetrators of violence against children, perpetrators of sexual exploitation and harassment, including punishment for acts in the online space”. Concerning the outputs and activities delivered within the Programme "Domestic and Gender-Based Violence" in 2023, it is clear that inspiration can also be drawn from the programming and implementation of this programme, as far as both state actors and non-governmental organizations are jointly involved into it and they follow the same objective. In addition to the strengthening of capacities and quality of support services to women experiencing violence in intimate partner relationships and victims of domestic violence, the programme this year included several significant events raising awareness and enhancing expert exchange. Whether these were events organized by non-governmental organizations, the Coordination-Methodological Centre for the Prevention of Violence against Women or the Programme Operator (PO), their common feature was strengthening multi-institutional dialogue and cooperation from an interdisciplinary perspective. In addition to the issue of violence in intimate partner relationships, the issue of sexual violence resonated more significantly this year. In 2023, it can be concluded that the issue of violence against women and domestic violence is no longer taboo. Dozens of articles have been published by the media devoted to this topic since January 2023. During the 16 days of activism against violence against women, the President of the Slovak Republic, Zuzana Čaputová, took over the patronage of several initiatives and activities organized as part of the programme, including Conference on domestic and gender-based violence and Synergy Network meeting 2023, which this year was organized by the Slovak Republic.

Despite the positive impact of the Programme "Domestic and Gender-Based Violence", the financial situation of women NGOs, including those providing specific services to women experiencing violence and their children, remains precarious<sup>[4]</sup>. The Norwegian Financial Mechanism is currently the primary robust source of financial support to an effort to set up a systemic approach to the elimination and

prevention of violence against women, including the network of counselling centres and women's shelters in Slovakia.

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[1] <https://ivpr.gov.sk/tlacova-sprava-ku-dnu-rovnosti-v-odmenovani-zien-a-muzov-2023/>

[2] [https://slovak.statistics.sk/wps/portal/ext/products/informationmessages/inf\\_sprava\\_detail/daa595ac-d471-4627-83b5-a3b748bdc03f!/ut/p/z1/tVJLU8IwGPwtHnpM80FSErwFBnkljII5OKkjdAKbUobW\\_HXmzpenPF5MJckM7v77WaDJV5hmakq2SmbmEwd3H0tOw83bMx7vZYA6E0JjCeXt1ej\\_kv7uAjw8iOAX80HML4T18P5hLaABlh-z7\\_HEssos7mN8dqEpYpRuUdJtkVqbz1wB1Okzk2VaVTmhapOHISltnu3b5QKuoGK0layFqKdNkOchAFSJGSUH5slyLaRz6Nkg9e\\_Qi9\\_ytvEgS-WAMeXb5D-UlwomwLw6TCAsRgt5t0bQkCQd8A3GmvngX3pocXwskp0jRdZ8zIHfPvHiCPAk59acbUnj8ejFK4bk1n9bPHqP8pxc9rFrD\\_buQTKxo20watfUV2GJEz9Okp98BlnQBjttE27nYCQRlhkleFOuNBbXejCfyrcd46tzctzDzyo69rfGbm7aD8yqQefUWJTuuAfkThPFyknJ7TfzgaEyvBEXqZ6Kc5eASSuzZk!/dz/d5/L2dBISevZ0FBIS9nQSEH/Furtheron](https://slovak.statistics.sk/wps/portal/ext/products/informationmessages/inf_sprava_detail/daa595ac-d471-4627-83b5-a3b748bdc03f!/ut/p/z1/tVJLU8IwGPwtHnpM80FSErwFBnkljII5OKkjdAKbUobW_HXmzpenPF5MJckM7v77WaDJV5hmakq2SmbmEwd3H0tOw83bMx7vZYA6E0JjCeXt1ej_kv7uAjw8iOAX80HML4T18P5hLaABlh-z7_HEssos7mN8dqEpYpRuUdJtkVqbz1wB1Okzk2VaVTmhapOHISltnu3b5QKuoGK0layFqKdNkOchAFSJGSUH5slyLaRz6Nkg9e_Qi9_ytvEgS-WAMeXb5D-UlwomwLw6TCAsRgt5t0bQkCQd8A3GmvngX3pocXwskp0jRdZ8zIHfPvHiCPAk59acbUnj8ejFK4bk1n9bPHqP8pxc9rFrD_buQTKxo20watfUV2GJEz9Okp98BlnQBjttE27nYCQRlhkleFOuNBbXejCfyrcd46tzctzDzyo69rfGbm7aD8yqQefUWJTuuAfkThPFyknJ7TfzgaEyvBEXqZ6Kc5eASSuzZk!/dz/d5/L2dBISevZ0FBIS9nQSEH/Furtheron)

[3] <https://www.nrsr.sk/web/Dynamic/DocumentPreview.aspx?DocID=535376>

[4] Multiple sources, such as self-governing regions, governmental funds and EU grants, finance the NGOs, but the provision of thereof is optional.

## Outcome 1: Understanding of gender equality increased

Nine projects are being implemented under Outcome 1. One of them has successfully completed all its activities. Following a call for additional funding for the implementation of existing projects in the Domestic and Gender-Based Violence Programme (DGVDP call), three projects (DGV01003, DGV01004 and DGV01012) were recommended by the Selection Committee for support in gender equality component. The total amount of the increase was EUR 161 682.

As the lectures and campaigns are planned through the whole implementation period of the projects, just preliminary results of the baseline value of surveys can be presented now. The survey has been conducted by the Project Promoters. 63.22% of the population to be targeted by the awareness-raising activities within the projects have been favourable to gender equality. In a gender comparison, 71.69% of women are favourable towards gender equality as compared to 52.50% of men. 54.83% of the population have rejected gender stereotyping. Regarding students, 72.33% of them in targeted schools within the projects have been favourable to gender equality (in the case of women it is 82.18%, in the case of men it is 60.15%). 54.58% of students have rejected gender stereotyping.

Since the evaluation of the questionnaires is administratively demanding for the small organizations, the programme operator will request the final values of the baseline values of the indicators at the end of the projects' implementation together with the achieved values.

Number of institution active in the field of gender equality remains the same (MyMamy, OZ Žena v tiesni, EsFEM, Institute of Human Rights, InTYMYta, Risoto, Slovak national centre for human rights, Freedom of Choice, Union of Maternity centres). These are institutions directly supported in the Programme as a project promoter (PP) or project partner. As part of the implementation of their projects, the PPs establish cooperation with other organisations active in in field of gender equality, thanks to which they manage to increase the quality or the effectiveness of the impact of their activities.

For example, in the course of implementation, the DGV01010 InTYMYta project established cooperation with 11 institutions (out of a target of 20) with the aim of mutual cooperation in the field of human rights protection, education for respect and equality, in order to build a more open and tolerant society for all, through educational and awareness-raising activities and by promoting and facilitating an open dialogue between key actors.

So far, 26 awareness-raising campaigns promoting gender equality have been held (the Programme's target value is 15). The PPs organise campaigns on annual occasions (e.g. 16 Days of Activism against Violence against Women, International Women's Day or Roma's Day) or specifically targeted at different gender equality themes for particular target groups. The campaigns have a high impact and are successful, which is a result of the fact that advertising agencies in Slovakia are beginning to focus on socially responsible advertising communication.

In this context, it is worth mentioning the campaign of the DGV01009 Risotto - United for equality project. The PP developed a campaign for young people with the aim of increasing gender sensitivity and changing the usual ways of thinking based on prejudices and stereotypes. The campaign communicated the idea that "the world is unisex" with a reach of 42,694 and 1,187,092 impressions on social networks.

So far, the lectures specifically focused on gender equality have been provided in 129 schools (target value 89) in 25 districts. 23 of them are schools with MRCs (target value 30). The lectures are planned through the whole projects' implementation; the target value of this indicator thus can be met.

Projects working with Roma communities implement innovative tools for increasing gender equality in the Slovak context. For example, the DGV01005 project works in community centres with the Bible as an effective tool for eliminating pathological phenomena, including arranged child marriages, but also other forms of gender-based violence. The activity is a pilot test of education and training focused on values and living the sacred in everyday life. The activity draws on studies of feminist theology.

## **Outcome 2: Victims of domestic and gender-based violence protected and supported**

Nine projects are implemented under Outcome 2. All of them are in their full implementation.

Following a call for additional funding for the implementation of existing projects in the Domestic and Gender-Based Violence Programme (DGVP call), four projects (DGV02014, DGV03019, DGV03020 and DGV03021) were recommended by the Selection Committee for support in component focused on support of services for women/men/children experiencing violence. The total amount of the increase was EUR 441 838.

All projects have been successfully launched and continue to be implemented. Delays in the implementation of activities have occurred for projects that have investment costs. Specifically, these are the cases of projects that are renovating or expanding a women's shelter (DGV02017) or renovating their own premises (DGV03020). Complications have also been faced by the PP of project DGV02013, which faces the problem of filling the positions in the new counselling centres with female counsellors. This is because none of the candidates met the statutory qualification and/or length of experience requirements (Slovakia has long suffered from a shortage of qualified female specialist counsellors because there is no formal training in this much-specialised profession. The demands on counsellors, which are anchored by legislation, do not reflect this situation.).

All projects continue to provide help, support and counselling services for women with experience of violence and their children. So far, services have been provided in 1,806 cases, of which 1,475 cases were provided directly to women, 139 cases to men and 192 cases to an unspecified person (in most cases to children). The target value is exceeded even though the target values for the indicators Number of existing counselling centres supported and Number of existing shelter places supported will not be met.

No new places have yet been created within the women's shelters. This is due to delays caused by the repeated tendering process for the reconstruction of the shelter building. Renovations started in October 2023, it is anticipated that successful completion will be achieved.

As part of their projects, the PPs develop educational and awareness-raising campaigns on various topics (7 out of 10). The elaboration of the campaigns is of a high standard, which is the result of the long-standing involvement of feminist organisations and their cooperation with advertising agencies. The latter have a relatively high sensitivity to the topics and, in cooperation with counselling centres, produce campaigns that can be compared with world standards. The campaigns often work with the sub-topic of gender-based violence against women. The indicator will be met.

An example is the DGV02014 project campaign, which aimed to address a new form of violence against women, cyber/stalking. The aim of the campaign was to reach out to women so that they could identify themselves and know where to turn. The campaign had a high social following: a reach of 900,000 views. The PP reported an increase in calls to the help line in this context.

Together 15 counselling centres and women shelters meeting the European standards are involved in the projects. At the end of the Programme implementation, 20 counselling centres should meet the European standards.

The target values of the indicators Number of shelters and counselling centres enhanced in terms of children needs (16 out of 43) and Number of services providers running or participating in a consortium with public institutions at local level (12 out of 43) will not be achieved because the PO's expectations were too high. There are not so much organizations in Slovakia to be supported and not enough applications were submitted. However, all the counselling centres and women's shelters involved in the Programme continue to work on their enhancement in terms of children needs.

### **Outcome 3: Response systems to victims of domestic and gender-based violence improved**

Under outcome 3 the predefined project (PDP) of the Institute for Labour and Family Research "Improving the victim-oriented approach – a tool enhancing the capacity to fight violence against women and domestic violence" continued with the implementation.

The most significant changes in the project budget in 2023 were made in connection with the expansion of the project to include a new activity, namely the operation of the National Helpline for Women with Experience of Gender-Based Violence. The amendment was concluded to the changes, increasing the budget lines as follows:

- expenses related to the National Hotline for Women with experience of gender-based violence for EUR 245,170
- expenses in connection with the increased costs of the budget item Costs for lecturers of programs for offenders of project partner 03 - General Directorate of the Corps of Prison and Judicial Guard in the amount of EUR 5,980
- expenses in connection with the coverage of increased prices of building modifications, technical equipment of project partner 04 - Ministry of the Interior of the Slovak Republic for EUR 30,352.

Since July 2023, a new activity - The National Line for Women Experiencing Violence has been implemented. For six months, The National Line for Women Experiencing Violence (NLW) has been operated within the project 24/7 within the operation of the Coordinating-Methodological Centre for the Prevention of Violence against Women (CMC). The NLW counsellors have provided support to 238 women experiencing gender-based violence; out of this number, 205 were asking the NLW for help, consultation, professional advice, and contacts, but also emergency intervention, calling the police or social services, for the first time. The line also assisted 33 women experiencing gender-based violence who had used the line's services in previous months (or even years) and needed to consult their situation again. The line is also contacted by relatives or friends of women experiencing violence (130 people), men experiencing intimate partnership violence (16 men), or women who experienced another type of violence (60).

In 2023, the CMC's regional coordination and methodological teams operated in all 8 Self-governing Regions in Slovakia. They maintained a network of helping entities through working meetings and participated in coordination meetings organized by other stakeholders. At the beginning of the year, the coordinators collected data from the organization that provides counselling and accommodation services for women experiencing violence for

monitoring purposes based on the methodology for collecting administrative data on partner violence against women in social services. The coordinators of the Nitra and Bratislava regions cooperated with the self-governing regions to create new regional action plans for preventing and eliminating violence – both were approved and published. Within the regional coordination, training aiming to enhance the situation of children witnessing violence against women has been organized for school psychologists, and training of police dedicated to the prevention and protection of sexual abuse of children has been delivered as well.

As the previous year, the CMC had a visible presence in the media. In addition to media communication and communication on social networks, the CMC and the Office of the President of the SR organized a discussion with high school students at the Business Academy in Bratislava, in which President Zuzana Čaputová also participated. Two lectures for university students also fuelled the primary prevention pillar: "Violence against Women" and "Social Work with Women Experiencing Violence". Another five workshops for high school students: "Consent = You are OK", targeted the prevention of gender-based violence with a particular focus on the prevention of sexual violence. One hundred forty-one young people participated in these workshops accompanied by supporting material – the "Consent = You are OK" leaflet.

The all-day workshop "Sexual Violence: Prevention & Help for Survivors", organized by the CMC as part of the Synergy Network Meeting 2023, was devoted to the issue of sexual violence and the possibilities of protection and support for its victims and experts from the countries of the EEA attended it.

In 2023, CMC, in cooperation with Anasoft Litera, prepared and made available to the public an educational website specifically aimed at preventing sexual violence <https://www.nenamotajsa.sk/>, which provides information for potential victims of sexual abuse and violence, parents of children at risk and experts on the risks and manifestations of grooming, as well as the possibilities of protection and support for victims.

So far, 50 (18 in 2023) lectures and consultations have been provided to supporting professions.

In 2023, the Academy of Police Force in Bratislava implemented a specialized course for domestic violence investigators. In 13 courses, 131 police officers were trained. The Prison and Court Guard Service has finished one introductory course of personnel for working with perpetrators, where 31 people were trained, and two training pieces for the program for perpetrators, where 15 lecturers were trained. They have started with the implementation of programs for perpetrators at Correctional facilities. The seminars organized by CMC on Working with a child experiencing domestic violence has been attended by 35 professionals.

An educational programme for attorneys at law aiming to enhance their knowledge and skills while providing legal representation to child victims of sexual abuse and violence has been attended by 35 participants. The total number of professional staff trained is 2 110.

Since 2023, at least two specialized investigators have been working in 27 district units of the Police Force investigating violent crimes.

Five rooms in the police stations have been customized to the needs of victims of domestic and gender-based violence in 2023, and 3 rooms are in the process of completing construction work.

The research activities continue with the Norwegian partner aiming to take a closer look at the situation of women and children who live in women's shelters. Forty-nine interviews with women and children have been conducted using the same methodology in both countries. By the end of 2023, the CMC's experts were coding and analysing 28 interviews with Slovak women and six children—other interviews with children will be conducted next year.

Based on the research results, recommendations for institutions active in domestic and gender-based violence area will be elaborated and disseminated. An in-depth analysis is also going to be carried out in 2024.

In 2023, in connection with the cancellation of the PDP 2 Sexual Assault Centre, the reallocation from the Programme in amount of EUR 1 200 000, including national co-financing, was approved. The Memorandum of Understanding on the Implementation of the Norwegian Financial Mechanism was amended as of 17 February 2023, decreasing the grant for the Domestic and Gender-based Violence Programme to EUR 7 980 000.

## Bilateral Outcome: Enhanced collaboration between beneficiary and donor state entities involved in the programme

In cooperation with a Norwegian partner, there are 3 projects implemented – predefined project DGVPP002 and two projects focused on gender equality, DGV01004 and DGV01010. In the project DGV03019 the Norwegian organization Alternative to Violence is a cooperating organization.

The partnership of the CMC within the predefined project DGVPP002 with the Norwegian Centre for Violence and Traumatic Stress Studies started in 2015 and currently focuses on research activities. The purpose of the project is to develop further research on shelters in Norway, including a comparative study with the situation in Slovakia. The research project consists of three different parts: children and young adolescents seeking support from shelters, mothers (and sometimes fathers) in contact with shelters and the societal role of the shelters. The Norwegian and Slovakian parts of the research are autonomous and are structured in slightly different ways. For both studies, the researchers will use qualitative in-depth interviews with parents, children and adolescents, and will also interview the staff working at the shelters. Till the end of 2023 the collection of data concerning children and young adolescents who seek help from domestic violence in shelters in Norway and Slovakia was concluded as well as most of the interviews with mothers and employees in the shelters were carried out. The research is in the final phase.

In the project DGV01004 Gender Equality Promotion (GEP), there is the Norwegian partner KUN involved. In order to transfer know-how and increase PP's professional capacities, experts from the partner organisation (Arni Hole, Karin Hovde) participate in regular online project meetings, provide consultation on the public campaign in the form of feedback on texts, content and influencers, and take an active part in the preparation of promotional material and background material for the new videos.

In DGV01010 project 34all (three for all) - "Three substantial messages on comprehensive sexuality education and sexual and reproductive health and rights for each target group" the Norwegian organization Sex og Politikk is involved. The Norwegian partner shared with the beneficiary the essential know-how, expertise and knowledge of a well-functioning organisation with more than 50 years of experience and provided feedback on the online content produced (methodologies, lesson plans, worksheets, role-plays...) in the framework of the project "Three Important Messages on Comprehensive Relationship and Sexuality Education and Sexual Reproductive Health and Rights for Every Target Group". 3 good practice examples were transferred from Norway to Slovakia, which inspired the beneficiary to introduce the format of the Healthy Relationship Day, to cooperate with the municipality and to deliver the training also to public administration staff/women.

In the project DGV03019, where the Norwegian organisation Alternative to Violence (ATV) is a cooperating organization. ATV entered the project through expert Barbara Jacobsen in June 2023 as part of the workshop "Violence can be stopped". The recipient uses the available resources of ATV, which it implements in the development of an information campaign and in the further training of collaborators in order to achieve accreditation to help victims of violence and, above all, to provide the best possible services to clients, including children. ATV serves as an example of good practice in systemic cooperation with the state in assisting victims, working with batterers and in the preparation and implementation of relevant legislation on the subject. The beneficiary expects to continue cooperation with ATV after the project is completed.

In 2023, the DGVBF04 call was closed. Under this bilateral call DGVBF04 on strengthening the bilateral relations between Norway and Slovakia through activities such as networking, exchanges, sharing and transfer of knowledge, technology, experience and best practice between the Slovakian and Norwegian entities active in the field of domestic and gender-based violence there was one application submitted and approved. The approved initiative aims to both strengthen bilateral relations between the Norwegian Partner Reform and the beneficiary Human Rights Institute, as well as introduce Reform, its work, experiences, know-how, approaches and best practices to professional public through online participative workshops and wider public in Slovakia through social media platforms. The Norwegian Partner provides expertise through online workshops with the topics: 1. Reforms work, approaches and experiences, 2. Family politics, 3. Gender based violence and 4. Gender segregated labour market.

Slovakia has demonstrated commitment to the [SYNERGY Network](#) against gender-based and domestic violence throughout 2023, both through participation in meetings of the pan-EEANG Network, and also in sponsoring a

SYNERGY Conference and meeting in Bratislava. The PO participated in a [conference](#) for members of the SYNERGY network, organized by the European Institute Foundation, the Norwegian Ministry of Justice and Public Security and the Council of Europe on 15-16 June 2023 in Bulgaria. The aim of the conference was to promote a cross-cutting understanding of violence against women and domestic violence and to specify measures to facilitate [Roma women's access to justice](#) when they are victims of violence. At the same time, the conference also addressed the improvement of [current and future initiatives](#) within the programmes funded by the EEA and Norway Grants Mechanism that address the topic of domestic and gender-based violence.

The Slovak Republic hosted a [SYNERGY conference](#) meeting on 6-8 December 2023. The conference on the topic "Support for services to victims of domestic and gender-based violence – way to results and sexual violence" was organized by the Ministry of Investments, Regional Development and Informatization of the Slovak Republic in cooperation with the CMC and Ministry of Labour, Social Affairs and Family of the Slovak Republic. The conference was prepared and realised with the excellent support and cooperation of the Council of Europe and the Helsedirektoratet. The aim of the conference was to discuss the needs of support and specialised services and how to sustain those needs and to share experience and build knowledge on wide range of issues concerning the support services provided for the survivors of domestic and gender-based violence in Europe, with a focus on sexual and intimate partner violence. Conference attendees had an opportunity to join the "Blow the Whistle" initiative organized in order to raise awareness about the violence women and girls experience during their lifetime. There was also an option for projects site visits in Nitra and Bratislava. The conference was opened by the President of the Slovak Republic Zuzana Čaputová, who also took over the patronage. During the conference, the best practice from Norway was transferred in the field of specialized support services for survivors and in the concept of consent in primary prevention of sexual violence or in the topic of uncertainty, misunderstandings and negotiating consent among Norwegian youth. The Council of Europe provided insight into European standards and promising practice from implementation of the Istanbul Convention, specifically as regards specialised support services, sexual violence and reporting violence against women. The feedback on the topics and results of the conference was very good both from the Slovak participants and from participants from abroad. Similar events are welcomed by Slovak NGOs as they are important in terms of sharing and networking.

The Programme also contributes to strengthening of bilateral relations between the donor and beneficiary countries by the excellent cooperation with the Helsedirektoratet - the Donor Programme Partner (DPP), the Council of Europe as the International Partner Organization (IPO), CMC, PO and the Ministry of Labour, Social Affairs and Family of the SR (the members of the Cooperation Committee). In 2023, the DPP and IPO monitored the progress in the Programme and provided strategic advice on domestic and gender-based violence and support to the Programme, including providing CoE resources and expert advice on data collection, support for hotline workers working with victims of sexual violence, and perpetrator programmes, advice on the call for additional activities and/or price increase and on the preparation of SYNERGY network meeting conference. Further, the CoE provided a Slovak translation of the CoE Recommendation on protecting the rights of migrant, refugee and asylum seeking women and children.

## C. MONITORING AND EVALUATION

### 1. Monitorings carried out

In 2023, regular monitoring, including site visits, was carried out in addition to the review of interim project reports that assess project progress every four months, including telephone and email communication with the PP. Within the gender equality projects, monitoring of compliance was carried out on project DGV01007 and monitoring of results on project DGV01012. Within the projects focusing on domestic and gender-based violence, 3 results monitoring exercises were carried out on projects DGV02017 and DGV03019 and 2 compliance monitoring exercises on projects DGV02018 and DGV03021.

The projects on gender equality are being implemented in slight delay. In the DGV01007 project, there is a risk of not meeting the specific indicator for the number of students to receive lectures (1 500).

Within the project focused on domestic and gender-based violence, there are some project in slight delay; however, there are no doubts about their successful implementations by the end of eligibility period.

No further monitoring visits are planned for 2024. The monitoring visits that took place in 2023 will be completed.



## **2. Evaluations carried out**

The evaluation is not planned in the programme, as it will be carried out by the National Focal Point in 2024.

## **D. ANNEXES**

- 1. Results achieved**
- 2. Communication summary**
- 3. Project summary and call details**
- 4. Risk management**
- 5. Monitoring plan**
- 6. Evaluation report**
- 7. Agreement conditions**

### Annex 1: Results achieved

| Objective: Domestic and gender-based violence prevented and victims protected and assisted            |                     |   |                            |   |             |                   |   |   |
|---|---------------------|---|----------------------------|---|-------------|-------------------|---|---|
| Outcome 1: Understanding of gender equality increased   |                     |   |                            |   |             |                   |   |   |
| Indicator   | Unit of measurement | Baseline value  | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value  | Comment   |
|   |                     |   |                            | Numerator                               | Denominator | Achievement value |   |   |
| <b>Share of population (targeted by awareness-raising activities) favourable to gender equality</b>   | Percentage          | 63.22 %,<br>Men:<br>52.50<br>Women:<br>71.69<br>Other:<br>36.67 | -                          | 2,905                                   | 4,595       | 63.22 %           | 72.70 %, Target value = +15% increase from baseline | The final baseline will be set at the end of the implementation of the project activities (awareness-raising activities) when the results of the surveys are available. |
| <i>Gender</i>   |                     |   |                            |   |             |                   |   |   |
| <i>Female</i>   | -                   | -   | -                          | 1,876                                   | 2,617       | 71.69 %           | -   | -   |
| <i>Male</i>   | -                   | -   | -                          | 1,007                                   | 1,918       | 52.50 %           | -   | -   |
| <i>Not specified</i>  | -                   | -   | -                          | 22                                      | 60          | 36.67 %           | -   | -   |
| <b>Share of population (targeted by awareness-raising activities) that reject gender stereotyping</b> | Percentage          | 58.30 %   | -                          | 2,679                                   | 4,595       | 58.30 %           | 67.05 %, Target value = +15% increase from baseline | The final baseline will be set at the end of the implementation of the project activities (awareness-raising activities) when the results of the surveys are available. |
| <b>Share of students (in targeted schools) favourable to gender equality</b>                          | Percentage          | 72.33 %,<br>Men:<br>60.15<br>Women:<br>82.18<br>Other:<br>66.67 | -                          | 2,298                                   | 3,177       | 72.33 %           | 86.80 %, Target value = +20% increase from baseline | The final baseline will be set at the end of the implementation of the project activities (lectures) when the results of the surveys are available.                     |
| <i>Gender</i>   |                     |   |                            |   |             |                   |   |   |

| <i>Female</i>  | -                   | -              | -                          | 1,420                                   | 1,728       | 82.18 %           | -   | -   |
|--|---------------------|----------------|----------------------------|---|-------------|-------------------|---|---|
| <i>Male</i>  | -                   | -              | -                          | 812                                     | 1,350       | 60.15 %           | -   | -   |
| <i>Not specified</i>   | -                   | -              | -                          | 66                                      | 99          | 66.67 %           | -   | -   |
| <b>Share of students (in targeted schools) rejecting gender stereotyping</b>   | Percentage          | 54.58 %        | -                          | 1,734                                   | 3,177       | 54.58 %           | 62.77 %, Target value = +15% increase from baseline | The final baseline will be set at the end of the implementation of the project activities (lectures) when the results of the surveys are available.                                   |
| <b>Output 1.1: Measures targeting education and awareness-raising activities in the field of gender equality implemented</b>             |                     |                |                            |   |             |                   |   |   |
| Indicator  | Unit of measurement | Baseline value | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value  | Comment   |
|  |                     |                |                            | Numerator                               | Denominator | Achievement value |   |   |
| <b>Number of awareness-raising campaigns promoting gender equality</b>   | Cumulative number   | 0              | 21 (IFR 2023)              | -                                       | -           | 26                | 15  | There are 9 projects. All of them have to have at least one awareness-raising campaign. Some of the campaigns are annual, others are linked to the uniqueness of the topic addressed. |
| <b>Number of institutions active in the field of gender equality supported</b>   | Cumulative number   | 0              | 9 (IFR 2023)               | -                                       | -           | 9                 | 12  | There are 9 directly supported organizations as the PP or partner within nine projects. The target value will not be achieved, as not enough projects were supported.                 |
| <b>Number of schools from marginalised Roma communities to which lectures specifically focused on gender equality have been provided</b> | Cumulative number   | 0              | 27 (IFR 2023)              | -                                       | -           | 38                | 30  | This is the number of unique schools. More of the schools are being involved in more projects. It is supposed that the target value will increase,                                    |

|   |                     |                |                            |   |             |                   |                         | as projects have not yet completed the lectures.   |
|---|---------------------|----------------|----------------------------|---|-------------|-------------------|-------------------------|--|
| <b>Number of schools provided with lectures focused on gender equality</b>              | Cumulative number   | 0              | 93 (IFR 2023)              | -                                       | -           | 129               | 89                      | This is the number of unique schools. More of the schools are involved in more projects. The target value is currently higher than the target value because schools respond well to lecture offers. The value is supposed to increase further as lectures are still ongoing. |
| <b>Outcome 2: Victims of domestic and gender-based violence protected and supported</b> |                     |                |                            |   |             |                   |                         |  |
| Indicator   | Unit of measurement | Baseline value | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value            | Comment  |
|   |                     |                |                            | Numerator                               | Denominator | Achievement value |                         |  |
| <b>Number of beneficiaries of services provided</b>                                     | Cumulative number   | 0              | 283 (APR 2022)             | -                                       | -           | 1,806             | 700                     | The target is met. The projects are in their final phase, the level of the indicator shows the high prevalence of violence against women and their children in Slovakia, but also the good synergy between the counselling services of the centres and their campaigns.      |
| <i>Gender</i>   |                     |                |                            |   |             |                   |                         |  |
| <i>Female</i>   | -                   | -              | 256                        | -                                       | -           | 1,475             | -                       | -  |
| <i>Male</i>   | -                   | -              | 27                         | -                                       | -           | 139               | -                       | -  |
| <i>Not specified</i>  | -                   | -              | 0                          | -                                       | -           | 192               | -                       | -  |
| <b>Share of supported counselling centres meeting CoE standards</b>                     | Percentage          | 60.00 %        | -                          | 15                                      | 20          | 75.00 %           | 72.00 %, Target value = | The mid-term value is higher than the target value. It is expected that  |

|  |                     |                |                            |   |             |                   | +20% increase from baseline | almost all counselling centres and women's shelters involved in the Programme will meet the CoE standards.   |
|--|---------------------|----------------|----------------------------|---|-------------|-------------------|-----------------------------|--|
| <b>Output 2.1: Services for victims of domestic and gender-based violence preserved</b>              |                     |                |                            |   |             |                   |                             |  |
| Indicator  | Unit of measurement | Baseline value | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value                | Comment  |
|  |                     |                |                            | Numerator                               | Denominator | Achievement value |                             |  |
| <b>Number of awareness raising and educational campaigns implemented by the centres and shelters</b> | Cumulative number   | 0              | 4 (IFR 2023)               | -                                       | -           | 7                 | 10                          | The PPs report the indicator after completion of awareness raising and educational campaigns. Currently some are under implementation. The indicator will be met.  |
| <b>Number of existing counselling centres supported</b>  | Cumulative number   | 0              | 9 (IFR 2023)               | -                                       | -           | 13                | 35                          | No more existing counselling centres are going to be supported. The expectations of the PO was unrealistic. The number could be higher if we also count the women shelters and new established women shelters. The number of the organizations providing the services in Slovakia is limited. The programme covers all the well-known organizations. |
| <b>Number of existing places in shelters supported</b>   | Cumulative number   | 0              | 81 (IFR 2023)              | -                                       | -           | 81                | 200                         | Four more places can be supported by the end of the Programme. All the well-known organizations are supported by the   |

|   |                     |                |                            |   |             |                   |              | programme. The expectations of the PO was too high.  |
|---|---------------------|----------------|----------------------------|---|-------------|-------------------|--------------|--|
| <b>Number of service providers running or participating in a consortium with public institutions at local level</b> | Cumulative number   | 0              | 10 (IFR 2023)              | -                                       | -           | 12                | 43           | The indicator will not be achieved. Based on the information submitted in the project applications of supported projects 12 organizations were supposed to be supported. The expectations of the PO was too high. There are not so much organizations in Slovakia to be supported.   |
| <b>Output 2.2: Services for victims of domestic and gender-based expanded or enhanced</b>                           |                     |                |                            |   |             |                   |              |  |
| Indicator   | Unit of measurement | Baseline value | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value | Comment  |
|   |                     |                |                            | Numerator                               | Denominator | Achievement value |              |  |
| <b>Number of counselling centres established or specialised to meet the required standards</b>                      | Cumulative number   | 0              | 4 (IFR 2023)               | -                                       | -           | 4                 | 15           | The Achievement value will increase a little more once the projects are completed. Totally 7 new counselling centres are expected. The expectations of the PO was too high. The area is too sensitive and it is difficult to expect creation of new centres, as the stable system of financing (e.g. from state budget) is not established. Moreover, to involve people into the area is very ambitious. It is not lucrative area. |

| <b>Number of places in shelters created or specialised to meet the required standards</b>    | Cumulative number   | 0              | 0 (IFR 2023)               | -                                       | -           | 0                 | 50           | 15 new places are expected. Shelters are currently undergoing renovation work. Not enough projects submitted.  |
|--|---------------------|----------------|----------------------------|---|-------------|-------------------|--------------|--|
| <b>Number of shelters and counselling centres enhanced in terms of children needs</b>        | Cumulative number   | 0              | 9 (IFR 2023)               | -                                       | -           | 16                | 43           | The Achievement value will increase a little more, once the projects are completed. Totally 19 shelters and counselling centres are expected. Not enough applications were submitted. The PO's expectations were too high.   |
| <b>Outcome 3: Response systems to victims of domestic and gender-based violence improved</b> |                     |                |                            |   |             |                   |              |  |
| Indicator  | Unit of measurement | Baseline value | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value | Comment  |
|  |                     |                |                            | Numerator                               | Denominator | Achievement value |              |  |
| <b>Annual number of cases of gender-based and domestic violence officially reported</b>      | Annual number       | 708            | 692 (APR 2022)             | -                                       | -           | 695               | 800          | The numbers reported show the cases of violence in intimate partnerships. As regards the cases of domestic violence the numbers are the following: 624 cases of domestic violence (children (339), parent (109), brother (99), grandchild (39), others (38)) – the gender of the victim is not possible to identify. |
| <i>Gender</i>  |                     |                |                            |   |             |                   |              |  |
| <i>Female</i>  | -                   | -              | 613                        | -                                       | -           | 619               | -            | -  |

| <i>Male</i>   | -                   | -              | 79                         | -                                       | -           | 76                | -                                  | -   |
|---|---------------------|----------------|----------------------------|---|-------------|-------------------|------------------------------------|---|
| <i>Not specified</i>  | -                   | -              | 0                          | -                                       | -           | 0                 | -                                  | -   |
| <b>Level of satisfaction of institutions and organisations involved in the response systems with the effectiveness of the response system</b> | Scale 1-10          | 6              | -                          | Reported 2024                           |             |                   | 8, Target value = +2 from baseline | -   |
| <b>Output 3.1: Coordination and methodological teams established</b>  |                     |                |                            |   |             |                   |                                    |   |
| Indicator   | Unit of measurement | Baseline value | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value                       | Comment   |
|   |                     |                |                            | Numerator                               | Denominator | Achievement value |                                    |   |
| <b>Number of regional coordination and methodological teams established</b>   | Cumulative number   | 0              | 7 (IFR 2023)               | -                                       | -           | 8                 | 7                                  | 8 regional teams are operating, they maintain a network of helping entities.  |
| <b>Output 3.2: Institutions in the field of DGBV trained</b>  |                     |                |                            |   |             |                   |                                    |   |
| Indicator   | Unit of measurement | Baseline value | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value                       | Comment   |
|   |                     |                |                            | Numerator                               | Denominator | Achievement value |                                    |   |
| <b>In-depth analyses carried out</b>  | Cumulative number   | 0              | 0 (IFR 2023)               | -                                       | -           | 0                 | 2                                  | For the PDP 1 planned in 2023; PDP2 has been cancelled. An analysis of administrative police and justice data on gender-based and domestic violence over a five-year period was prepared. A methodology for a feasibility study on the establishment of specialized services for rape survivors is in place, and the study is implemented from November 2023. |



| <b>Number of lectures and consultations provided to supporting professions</b>  | Cumulative number   | 0              | 36 (IFR 2023)              | -                                       | -           | 43                | 57           | 47 is the target; the PDP2 has been cancelled.   |
|---|---------------------|----------------|----------------------------|---|-------------|-------------------|--------------|--|
| <b>Number of professional staff trained</b>   | Cumulative number   | 0              | 1,958 (IFR 2023)           | -                                       | -           | 2,032             | 150          | It was trained more professional staff than expected (based on the needs of the project)                                 |
| <i>Gender</i>   |                     |                |                            |   |             |                   |              |  |
| <i>Female</i>   | -                   | -              | 1,666                      | -                                       | -           | 1,710             | -            | -  |
| <i>Male</i>   | -                   | -              | 292                        | -                                       | -           | 322               | -            | -  |
| <i>Not specified</i>  | -                   | -              | 0                          | -                                       | -           | 0                 | -            | -  |
| <i>Roma</i>   |                     |                |                            |   |             |                   |              |  |
| <i>Roma</i>   | -                   | -              | 2                          | -                                       | -           | 2                 | -            | -  |
| <i>Not specified</i>  | -                   | -              | 1,956                      | -                                       | -           | 2,030             | -            | -  |
| <b>Number of standards for institutions active in the field of Domestic and Gender Based Violence elaborated and in place</b> | Cumulative number   | 0              | 0 (IFR 2023)               | -                                       | -           | 0                 | 4            | The target is 1 - cooperation with NKVTS continues. The PDP2 has been cancelled.   |
| <b>Output 3.3: Specialised police teams created</b>   |                     |                |                            |   |             |                   |              |  |
| Indicator   | Unit of measurement | Baseline value | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value | Comment  |
|   |                     |                |                            | Numerator                               | Denominator | Achievement value |              |  |
| <b>Number of specialised police teams created</b>   | Cumulative number   | 0              | 0 (IFR 2023)               | -                                       | -           | 27                | 10           | Specialised teams were set up in 27 criminal police departments of the District Police Directorates of the Police Corps. |
| <b>Output 3.4: Police facilities upgraded to cater for sensitivity to victims of domestic and gender-based violence</b>       |                     |                |                            |   |             |                   |              |  |
| Indicator   | Unit of measurement | Baseline value | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value | Comment  |
|   |                     |                |                            | Numerator                               | Denominator | Achievement value |              |  |
| <b>Number of rooms in police stations customized to the needs</b>   | Cumulative number   | 0              | 0 (IFR 2023)               | -                                       | -           | 5                 | 8            | Five rooms in the police stations have been  |

| of victims of domestic and gender-based violence  |                     |                                |                            |   |             |                   |   | customized to the needs of victims of domestic and gender-based violence in 2023, and 3 rooms are in the process of completing construction work. |
|---|---------------------|--------------------------------|----------------------------|---|-------------|-------------------|---|---|
| <b>Output 3.5: Sexual Assault Centre (SAC) piloted to assist survivors by providing medical care and forensic medical examination (FME) in cases of sexual violence</b> |                     |                                |                            |   |             |                   |   |   |
| Indicator   | Unit of measurement | Baseline value                 | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value  | Comment   |
|   |                     |                                |                            | Numerator                               | Denominator | Achievement value |   |   |
| SAC unit established and operationalised  | Cumulative number   | 0                              | 0 (IFR 2023)               | -                                       | -           | 0                 | 1   | The project has been cancelled.   |
| Number of consultations in cases of sexual violence provided by SAC   | Cumulative number   | 0                              | 0 (IFR 2023)               | -                                       | -           | 0                 | 40  | The project has been cancelled.   |
| <b>Bilateral Outcome: Enhanced collaboration between beneficiary and donor state entities involved in the programme</b>   |                     |                                |                            |   |             |                   |   |   |
| Indicator   | Unit of measurement | Baseline value                 | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value  | Comment   |
|   |                     |                                |                            | Numerator                               | Denominator | Achievement value |   |   |
| Level of satisfaction with the partnership  | Scale 1-7           | 7, Survey conducted by the FMO | 7 (APR 2022)               | -                                       | -           | 7                 | 4.50, Target is ≥4.5, and an increase on the baseline value | For now there is only the baseline value, which is repeated in the achievement section, until there is the update achievement.                    |
| Level of trust between cooperating entities in Beneficiary States and Donor States  | Scale 1-7           | 7, Survey conducted by the FMO | 7 (APR 2022)               | -                                       | -           | 7                 | 4.50, Target is ≥4.5, and an increase on the                | For now there is only the baseline value, which is repeated in the achievement section, until there is the update achievement.                    |

|  |                     |  |                            |   |             |                   | baseline value   |   |
|--|---------------------|--|----------------------------|---|-------------|-------------------|--|---|
| <b>Number of best practices transferred from Norway to Slovakia</b>                                    | Cumulative number   | 1, One best practice was transferred during FM09-14. | 3 (APR 2022)               | -                                       | -           | 3                 | 3, Net number of practices transferred during FM14-21 will be 2. | Best practices gained within the project DGVPP002, DGV01010 and DGV01004.   |
| <b>Share of cooperating organisations that apply the knowledge acquired from bilateral partnership</b> | Percentage          | N/A  | 100.00 % (APR 2022)        | 6                                       | 6           | 100.00 %          | 50.00 %, Target is minimum 50 %                                  | Just three projects are implemented in cooperation with a Norwegian partner. All the cooperating organisations are applying the knowledge acquired from bilateral partnership. Based on the Core Indicators Guideline this indicator should be measured by the FMO. |
| <b>Bilateral Output 1: Cooperation between Donor and Beneficiary State entities supported</b>          |                     |  |                            |   |             |                   |  |   |
| Indicator  | Unit of measurement | Baseline value                                       | Previous achievement value | Achievements until end of December 2023 |             |                   | Target value   | Comment   |
|  |                     |  |                            | Numerator                               | Denominator | Achievement value |  |   |
| <b>Number of projects involving cooperation with a donor project partner</b>                           | Cumulative number   | 0  | 3 (IFR 2023)               | -                                       | -           | 3                 | 4  | For DGV03019 the Norwegian partner is the cooperating organisation - initially they agreed to be a project partner.   |
| <b>Number of staff from beneficiary states in exchanges focused on children victims of violence</b>    | Cumulative number   | 0  | 0 (IFR 2023)               | -                                       | -           | 0                 | 4  | The Norwegian partners are involved only in projects focused on gender equality.  |

|   |                   |   |              |   |   |   |   |                                 |
|---|-------------------|---|--------------|---|---|---|---|---------------------------------|
| <i>Donor State</i>  |                   |   |              |   |   |   |   |                                 |
| <i>Norway</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Iceland</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Liechtenstein</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Gender</i>   |                   |   |              |   |   |   |   |                                 |
| <i>Female</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Male</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Type of exchange</i>   |                   |   |              |   |   |   |   |                                 |
| <i>Online</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Physical</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <b>Number of staff from beneficiary states in exchanges or secondments focused on the establishment of sexual assault units</b> | Cumulative number | 0 | 0 (IFR 2023) | - | - | 0 | 6 | The project has been cancelled. |
| <i>Donor State</i>  |                   |   |              |   |   |   |   |                                 |
| <i>Norway</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Iceland</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Liechtenstein</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Gender</i>   |                   |   |              |   |   |   |   |                                 |
| <i>Female</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Male</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Type of exchange</i>   |                   |   |              |   |   |   |   |                                 |
| <i>Online</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Physical</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <b>Number of staff from donor states in exchanges focused on children victims of violence</b>                                   | Cumulative number | 0 | 0 (IFR 2023) | - | - | 0 | 2 | The project has been cancelled. |

|   |                   |   |              |   |   |   |   |                                 |
|---|-------------------|---|--------------|---|---|---|---|---------------------------------|
| <i>Donor State</i>  |                   |   |              |   |   |   |   |                                 |
| <i>Norway</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Iceland</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Liechtenstein</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Gender</i>   |                   |   |              |   |   |   |   |                                 |
| <i>Female</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Male</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Type of exchange</i>   |                   |   |              |   |   |   |   |                                 |
| <i>Online</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Physical</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <b>Number of staff from donor states in exchanges or secondments focused on the establishment of sexual assault units</b> | Cumulative number | 0 | 0 (IFR 2023) | - | - | 0 | 2 | The project has been cancelled. |
| <i>Donor State</i>  |                   |   |              |   |   |   |   |                                 |
| <i>Norway</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Iceland</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Liechtenstein</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Gender</i>   |                   |   |              |   |   |   |   |                                 |
| <i>Female</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Male</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Type of exchange</i>   |                   |   |              |   |   |   |   |                                 |
| <i>Online</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Physical</i>   | -                 | - | 0            | - | - | 0 | - | -                               |
| <i>Not specified</i>  | -                 | - | 0            | - | - | 0 | - | -                               |
| <b>Number of workshops on sharing experience on providing services to minorities</b>                                      | Cumulative number | 0 | 2 (IFR 2023) | - | - | 2 | 2 | within the project DGV01010     |

## Annex 2: Communication summary

### 1. Best projects

The **DGV01009 project** is one of the best examples of good practice in adapting educational activities to the target group, in this case the new generation of young people, in an interesting and attractive way.

Within the educational activities, the project responded to a new generation of young people who are characterised by a different communication style, as they are the first generation to grow up in the era of smartphones and social media. Their preferred communication medium is no longer email, but something instant: Messenger, WhatsApp, Snapchat or Instagram. The attention span of these young people has dropped to 8 seconds and on average they receive 3,000 messages a month. This makes young people less focused. However, they are also better multi-taskers.

The format of audiovisual lectures proved to be an effective and innovative method of informal education of students, as the dynamics of the lecture corresponds to the current rapid trend in the lives of young people - living in a world of constant updates. Audiovisual lectures take advantage of young people's ability to take in a large amount of information and stimuli at the same time.

The aim of the activity was to raise awareness on gender equality. Using short excerpts from films, TV series and commercials, the lecturer and lecturer explained negative stereotypes about women and men in public and private life, highlighted the importance of women's representation in decision-making at all levels of society, and the importance of equal opportunities for women in accessing and controlling economic resources, including fair pay and sharing domestic responsibilities.

The dynamics of the audio-visual lectures are enhanced by the fact that the male lecturer guides the short excerpts from films and TV series, whose speech replicates the fast-paced communication of the young generation, while the female lecturer in turn slows down and anchors the individual excerpts in theory. The number of audiovisual demonstrations in one lecture does not exceed 70 in 90 minutes.

**Project DGV01010** is a unique and very important project in Slovak conditions, which conceptually deals with complex relationship and sexual education and sexual reproductive health and rights. The project was implemented in cooperation with a Norwegian partner, which contributed its good practice.

The current situation in Slovakia is currently generally unfavourable on the topic of gender equality and access to reliable information on relationship and sexuality education and sexual and reproductive rights and health. Political campaigns based on the slogan "We have stopped the Istanbul Convention", the constant tabling of bills to tighten abortion, the rhetorical formulation of the term "culture of death" "gender ideology" and the distortion of the meaning of gender and sex limit the fundamental human rights to access to information, health care, dignity and privacy.

To this end, the project has developed freely available materials on CSCV and SRHR for youth, teachers, and parents that promote evidence-based and research-based information. At the same time, content was prepared for the association's website to serve as a first point of contact for those interested in the issue.

With its outputs, the project is a pioneer in the conceptual approach to relationship and sexuality education and sexual reproductive health and rights in Slovakia.

The **DGV02014 project** focused on developing its services in the context of developing incidents of stalking and a new form of cyberstalking violence following the end of isolation after the COVID-19 pandemic. These forms of violence have recently begun to show increased to extreme levels of severity. Based on the women's accounts, the Recipient was aware that the continuation of violence in these alternative ways to control, coerce a return to the relationship, and/or retaliate even after the violent relationship has ended is severely and invasively interfering with the women's lives and preventing them from regaining a sense of safety and healing from the violence. The prepared campaign was also a response to the fact that stalking and cyberstalking make up an increasing proportion of cases in the long term and increasingly sophisticated forms of stalking and cyberstalking in particular are on the rise.

The awareness-raising campaign was prepared in cooperation with an advertising agency that has a gender-sensitive perspective and was able to grasp the topic creatively and sensitively. The awareness-raising campaign was carried out extensively on social media, where expert blog posts on stalking, cyberstalking and technological security were gradually published and promoted. There was a parallel communication with the media, followed by media outlets. The counselling centre was contacted by a higher number of women during the campaign period to ask for help and support in dealing with their situation. Based on the response of the women, the beneficiary decided to extend the duration of the campaign. The campaign showed a high level of effectiveness and, in particular, confirmed the extent of the existing problem of stalking and cyberstalking and the need to address them.

The campaign's main video had a reach of 900,000 views.

The success of the campaign, and specifically the main video, is evidenced by the fact that it was awarded the Bronze Golden Nail and three shortlists in the largest Slovak advertising competition Zlatý klinec in the social campaign categories.

## 2. Visibility of the Grants and the Donors

### *2.a. Communication activities*

The PO proceeds in line with the Communication plan for the programme. The PO communicates its dissemination and publicity activities with Royal Norwegian Embassy to Slovakia and the Press Department of the Ministry of Investments, Regional Development and Informatization of the Slovak

Republic. Through the web site [www.eegrants.sk](http://www.eegrants.sk) and Facebook profile <https://www.facebook.com/EEANorwayGrants/> the PO communicates with general public and besides the basic information presents the programme activities and results. Information about the programme and projects implemented are published.

The Domestic and Gender-based Violence Programme webpage [www.norwaygrants.sk/dgv](http://www.norwaygrants.sk/dgv) is a subpage of the national single web page operated in Slovak and English. Within this page, 2 articles were directly dedicated to this programme in 2023. One of the articles were dedicated to the closure of the DGVPD call, second one to the predefined project and its bilateral research activity. The third article was dedicated to the process of public procurement within all programs.

Outputs, results as well as good practice within the supported projects were presented at the SYNERGY network meeting conference, which took place in Bratislava on 6-8 December 2023. The conference was attended by about 130 people from 18 countries. Two articles on the [SYNERGY Network webpage](#) were dedicated to GBV activities in Slovakia in 2023, and the [Council of Europe's Gender Equality Division](#) also featured two articles on Slovakia's work on violence against women and domestic violence. The Council of Europe's [Directorate of Programme Coordination](#) further featured an article on Slovakia.

### *2.b. Project stories*

Webpage <https://www.eegrants.sk/en/programs/domestic-and-gender-based-violence/projects/?csrt=5353761862324665079> contains the comprehensive information about all projects including the information of nutshell, project description. Activities on social media, precisely the Facebook page <https://www.facebook.com/EEANorwayGrants/>, in the programme DGV for the year 2023 focused on presenting individual projects, announcing their conferences, seminars and another online or in-person events. One of the most visible activities within this programme was connected to the 16 Days of Activism against Gender-Based Violence and Synergy Network meeting presented by Facebook campaign. Campaign was also joined by actresses from Slovak National Theatre, who also created a short video to support it. Overall, the programme DGV has earned on Facebook a number of posts (37), likes (801), comments (6) and shares (72) and had a significant reach of posts (9142) to individuals. Highly successful FB campaign on the occasion of 16 days of activism contributed to the total number by 29 posts, with 728 likes, 7 comments, 65 shares and reach of post 6570 to individuals. The post with the most likes (41) was a post from the first Day of Synergy Network Meeting 2023. The entire Synergy network meeting conference was streamed via the YouTube channel <https://www.youtube.com/@grantyehpanorskanaslovensk3316/streams>. The YouTube channel was also a carrier of promotional videos for individual projects of the DGV programme. The videos were also posted on the programme's website.



Total number of page views in the reporting year: 16 315

Number of posts published in the reporting year: 37, Followers: 1 819

### 3. Media coverage

[Tlačová agentúra Slovenskej republiky - TASR.sk](#)

[Michal Kaliňák: Sme pripravení hľadať systémové riešenia na boj proti násiliu na ženách | Dunajskostredský \(dunajskostredsky.sk\)](#)

[SYNERGY Network against Gender-based and Domestic Violence on LinkedIn: #bratislava](#)

[VYPÍSKAJME SPOLU NÁSILIE - ZastavmeNasilie \(gov.sk\)](#)

### 4. Website and social media

| Link to programme website   |   | Total number of page views in the reporting year |                     |
|---|---|--|---------------------|
| <a href="https://www.eeagrants.sk/en/programs/...">https://www.eeagrants.sk/en/programs/...</a> |   | 78620  |                     |
|   | Link or account handle  | Number of posts published in the reporting year  | Number of followers |
| Facebook  | <a href="https://sk-sk.facebook.com/people/Granty-EHP-a-N%C3%B3rska-na-Slovensku/...">https://sk-sk.facebook.com/people/Granty-EHP-a-N%C3%B3rska-na-Slovensku/...</a> | 37   | 1819                |
| YouTube   | <a href="https://www.youtube.com/@grantyehpanorskanaslovensk3316/videos">https://www.youtube.com/@grantyehpanorskanaslovensk3316/videos</a>                           | 30   | 50                  |

### 5. Visuals

<https://www.eealibrary.org/asset/39378/16%20days%20of%20Activism%20CSS%20KA%20DGV02022?returnTo=%2Fmenu%2F100-2014-2021%3Fcountry%3D118%26page%3D1%26sDateBetween%3D170475480000!170544599999%26Programmes%3DDomestic%2520and%2520Gender-based%2520violence&breadcrumbType=menu>

<https://www.eealibrary.org/asset/39254/Educating%20about%20gender%20equality?returnTo=%2Fmenu%2F100-2014-2021%3FCountry%3D118%26page%3D1%26sDateBetween%3D1702767600000!1705445999999%26Programmes%3DDomestic%2520and%2520Gender-based%2520violence&breadcrumbType=menu>

[https://www.eealibrary.org/asset/39252/workshop\\_dgv01?returnTo=%2Fmenu%2F100-2014-2021%3FCountry%3D118%26page%3D1%26sDateBetween%3D1702767600000!1705445999999%26Programmes%3DDomestic%2520and%2520Gender-based%2520violence&breadcrumbType=menu](https://www.eealibrary.org/asset/39252/workshop_dgv01?returnTo=%2Fmenu%2F100-2014-2021%3FCountry%3D118%26page%3D1%26sDateBetween%3D1702767600000!1705445999999%26Programmes%3DDomestic%2520and%2520Gender-based%2520violence&breadcrumbType=menu)

The EEA and Norway Grants media library (eealibrary.org) will be continuously updated with outputs. Recipients will receive regular reminders.

Some of videos or photos are now available on promoter's websites:

[Domov | Alej \(vykroctedobezpecia.sk\)](#)

[Risoto](#)

## Annex 3: Project summary and call details

### 1. Project summary

|   | Number | Total Grant | Amount budgeted to dpps (estimate) |
|---|--------|-------------|------------------------------------|
| <b>Total number of projects contracted</b>                    | 19     | € 8,395,167 | € 345,770                          |
| <b>Number of pre-defined projects contracted</b>              | 1      | € 1,679,972 | € 301,120                          |
| <b>Number of projects with a donor project partner</b>        | 3      | € 2,138,536 | € 345,770                          |
| Number of projects with a donor project partner Norway        | 3      | € 2,138,536 | € 345,770                          |
| Number of projects with a donor project partner Iceland       | 0      | € 0         | € 0                                |
| Number of projects with a donor project partner Liechtenstein | 0      | € 0         | € 0                                |

### 2. Call details

| Call title  | Outcome(s) | Call amount | Submission deadline | Number of applications received | Grant amount applied for | Grant demand % | Number of applications approved for funding | Grant amount awarded | Number of projects contracted | Amount contracted |
|---|------------|-------------|---------------------|---------------------------------|--------------------------|----------------|---|----------------------|-------------------------------|-------------------|
| Open Call for Proposals on Improvement of the Quality of Services so that They Meet the Required Standards, Including Specific Services for Children Victims (DGV03)  | Outcome 2  | € 2,000,000 | 02/11/2021          | 3                               | € 1,367,011              | 68.35 %        | 3   | € 1,367,011          | 3                             | € 1,703,076       |
| Open Call for Proposals on the Support of Intervention Teams at Local Level on Services for Victims of Domestic and Gender-Based Violence, Including Children (DGV02) | Outcome 2  | € 3,697,691 | 16/09/2021          | 10                              | € 5,160,757              | 139.57 %       | 7   | € 3,697,691          | 7                             | € 3,319,734       |
| Open call on the support of organisation promoting equality between women and men a work life balance (DGV01)   | Outcome 2  | € 1,700,000 | 15/10/2019          | 11                              | € 1,914,122              | 112.60 %       | 9   | € 1,530,703          | 9                             | € 1,692,385       |

#### Annex 4: Risk management

| Risk description   | Likelihood (1-4) | Consequence (1-4) | Risk score | Planned response in 2024  |
|--|------------------|-------------------|------------|---|
| Opposition to the standards of the Istanbul Convention by conservative groups in society   | 3 medium high    | 3 medium high     | 3.00       | The risk has to be accepted. The communication is important. The Programme is fluently continuing. 19 projects are being implemented. There is the same aim regarding the fight against violence and equality between women and men, also for the conservative groups. The MLSAF SR cooperates with the NGOs dealing with the issue of DGV.           |
| Resistance from established service providers to monitoring activities and the setting of required standards   | 2 medium low     | 2 medium low      | 2.00       | The leading services providers were involved in the setting of the required standards. They were accepted in the calls and incorporated in the project contracts. There is persistent cooperation with the CMC and the social services providers on the strategy of the programme set up and implementation. The PO is open to their recommendations. |
| Limited capacity of the Norwegian organisation active in the field   | 3 medium high    | 2 medium low      | 2.45       | Within all the calls, there are only 2 projects involving a donor project partner. It can only be accepted.   |
| Capacity of Project Promoters to comply with the procedures for verifying expenditure  | 2 medium low     | 2 medium low      | 2.00       | The PO is in touch with the project promoters and provides them with consultations.   |
| Lack of knowledge and experience in organisations included in the expanded network of providers and the possible misconception of notions (indicators, methodology of calculations, conditions etc.) | 3 medium high    | 2 medium low      | 2.45       | There are no newly established institutions involved in the projects and if, there is a well experienced organizations involved as the applicant or partner. The PO provides the project promoters and project partners with consultations during the projects' implementation.   |
| Inconsistencies and distrust in the cooperation of non-government sector and public institutions   | 2 medium low     | 2 medium low      | 2.00       | 19 projects are being implemented in the Programme. Cooperation of NGOs and public  |

|   |                  |        |      |  |
|---|------------------|--------|------|--|
|   |                  |        |      | sector is a part of the most of projects. Information activities towards the relevant stakeholders and the activities aimed at mutual cooperation and engagement between public organisations and the NGOs active in the field shall be held, if needed. |
| Sustainability of services provision after the implementation of the Programme        | 3 medium<br>high | 4 high | 3.46 | The PO will continue with pressure to the relevant ministries in order to set up the system of financing for sustainability of services provision.   |
| Delay in the Programme implementation and the COVID-19 impact                         | 1 low            | 1 low  | 1.00 | All the projects are being implemented. There is just slight delay in some of the projects. If necessary, the activities can be held online. The projects are regularly monitored by the PO.   |
| <b>Overall risk of not absorbing most financing and achieving most targets (1-4):</b> |                  |        | 2.00 |  |

### **Annex 5: Monitoring plan**

*Please note this Annex is uploaded separately and is not visible in this document. Please download and print separately if needed.*

### **Annex 6: Evaluation report**

*Not Available*

## Annex 7: Agreement conditions

| Description  | Type    | Tracking              | Fulfilled | Date of fulfilment | Description of measures taken  |
|--|---------|-----------------------|-----------|--------------------|--|
| 1. The maximum level of funding available from the total eligible expenditure of the programme for infrastructure (hard measures) shall be 30%.  | General | Continuously tracking | N/A       |                    | The Programme Operator has taken this condition into account during the calls preparation and has included it into the conditions of the calls. It has also been a subject to the Programme Operator's verification during the project verification before decision on award of the grants. It has also been incorporated into the project contracts. The condition will be fulfilled at the end of the programme implementation.  |
| 2. The relevant public institution(s) in the Slovak Republic in charge of the policy area in question, including the Ministry of Labour, Social Affairs and Family, shall be actively involved in the implementation of the programme, specifically as member(s) of the Cooperation Committee. The Ministry of Labour, Social Affairs and Family shall be a voting member at the Selection Committee subject to the absence of any conflict of interest. | General | Continuously tracking | N/A       |                    | This condition has already been fulfilled. The Ministry of Labour, Social Affairs and Family of the SR is an active member of the Cooperation Committee and a voting member of the Selection Committee. At the same time the Institute of Labour and Family Research, particularly Coordinating Methodical Centre for domestic and gender-based violence, is a member of the Cooperation Committee, as well as a voting member of the Selection Committee for the component of domestic and gender-based violence. |
| 3. For Outcome 1 indicators "Share of population (targeted by awareness-raising activities) favourable to gender equality (disaggregated by gender)", "Share of population (targeted by awareness-raising activities) that reject gender stereotyping",  | General | One-time fulfilment   | Yes       | 19/12/2023         | The questionnaire was sent to all the project promoters of the DGV01 projects. In line with the call DGV01 within all the supported projects a survey are being conducted (at the beginning and at the end of the project activities implementation) in order to identify  |

|   |                |                            |            |                   |  |
|---|----------------|----------------------------|------------|-------------------|--|
| <p>“Share of students (in targeted schools) favourable to gender equality (disaggregated by gender)” and “Share of students (in targeted schools) rejecting gender stereotyping,” where the baseline value is “to be determined”, (TBD), the National Focal Point shall ensure that the Programme Operator submits to the FMO the baseline value, together with a description of the data collection method used, no later than 6 months after the finalisation of the selection of projects under the Small Grant Scheme. The updated baseline value shall be agreed upon through a modification of the programme agreement.</p> |                |                            |            |                   | <p>all the listed Outcome 1 indicators, their baseline and target values in line with the PO’s instruction. The deadline cannot be met, as the campaigns and lectures within the projects are planned in different time and due to COVID-19 situation more of them have been postponed. Moreover, the lectures are provided through the whole implementation of the projects to the different target group. Only preliminary results can be provided, as the final baseline will be known after the last lecture has been provided or campaign held.</p> |
| <p>4. For Outcome 2 indicator “Share of supported counselling centres meeting CoE standards,” where the baseline value is “to be determined” (TBD), the National Focal Point shall ensure that the Programme Operator submits to the FMO the baseline value, together with a description of the data collection method used, no later than 6 months after the finalisation of the selection of projects under the last relevant call for proposals. The updated baseline value shall be agreed upon through a modification of the programme agreement.</p>  | <p>General</p> | <p>One-time fulfilment</p> | <p>Yes</p> | <p>19/12/2023</p> | <p>The condition to set baseline and target values for the stated Programme Indicators was included into the text of the Calls DGV02 and DGV03. The last project contract was signed in September 2022. The baseline is 12.</p>  |
| <p>5. For Outcome 3 indicator “Level of satisfaction of institutions and organisations involved in the response systems with the effectiveness of the response system”, where the baseline value is “to be determined” (TBD), the National Focal Point</p>  | <p>General</p> | <p>One-time fulfilment</p> | <p>Yes</p> | <p>19/12/2023</p> | <p>The predefined project of Sexual Assault Centre in Bratislava has been cancelled. The baseline value related to the predefined project no. 1 is 6.</p>  |



|  |                |                              |            |  |   |
|--|----------------|------------------------------|------------|--|---|
| <p>shall ensure that the Programme Operator submits to the FMO for approval the baseline value, together with a description of the data collection method used, no later than 6 months after the signature of the contract for the pre-defined projects no. 1 and 2 (numbering under Section 5.1 of Annex II to the Programme Agreement). The updated baseline value shall be agreed upon through a modification of the programme agreement.</p> |                |                              |            |  |   |
| <p>6. The National Focal Point shall ensure that the Programme Operator informs and coordinates any relevant activities with the Fund Operator of the Active Citizens Fund-Slovakia in order to seek and achieve synergies.</p>  | <p>General</p> | <p>Continuously tracking</p> | <p>N/A</p> |  | <p>The PO cooperated with the Fund Operator of the Active Citizens Fund within the preparation phase of the Open calls in order to avoid the same focus of the Open calls. The PO is also in touch with the Fund Operator regarding the publicity and information activities.</p> |